



Position	Conservation Crew Leader – Restoration Crew Assistant Conservation Crew Leader – Restoration Crew
Location	South Lake Tahoe, California
Starting Salary	Crew Leader: \$16.31 per hour (plus paid sick and vacation leave, and health benefits) Assistant Crew Leader: \$14.23 per hour (plus paid sick and vacation leave)
Duration	Crew Leader Training: March 30-31, 2010 Season: May 31, 2010 – October 28, 2010 (Field season dates are weather and workload dependant)
Primary Duties	<p><u>This is a labor-intensive and physically demanding position,</u> serving as crew leader for a four (4) person crew on California Tahoe Conservancy natural resource projects. Primary projects include ecological restoration and re-vegetation, soil erosion control, and project implementation.</p> <p>Daily job duties may include, but are not limited to:</p> <ul style="list-style-type: none">• Supervision of a four (4) person crew• Implementation of daily and weekly work plans• Coordination with program supervisors and staff• Conflict resolution between crew members• Operation of tools and equipment including chainsaws, chippers, brush cutters, and various power/hand tools• Transporting crew members and equipment to and from work sites in State vehicles• Implementation of routine safety talks and training sessions• Care, maintenance, and security of State tools, property, and equipment• Identifying property boundaries/marketing project areas• Ecological restoration and re-vegetation projects• Soil erosion control• Road and trail removal and stabilization• Fence construction/maintenance• Project/warehouse maintenance <p>Applicants must demonstrate their ability to provide professional, mature leadership in stressful, physically demanding situations.</p>
Required Qualifications	<ul style="list-style-type: none">• Excellent communication skills• Demonstrated understanding of leadership principles

- Demonstrated ability to motivate a team for optimum productivity and efficiency
- Demonstrated skills in conflict identification and resolution/problem solving
- Demonstrated skills in public relations
- Demonstrated organizational skills
- Ability to work safely and cooperatively in a group setting under a variety of working conditions
- Ability to perform manual labor in rough terrain, lift heavy objects, and work for extended periods of time in various weather conditions
- Possession of a valid California Driver's License, with clean driving record

Desirable Qualifications

- Background in ecological restoration, natural resources management, or land management, preferably in a leadership capacity
- Ability to drive a tow vehicle
- Familiarity with operation and maintenance of chainsaws, wood chippers, hand tools, etc.
- Class A, B, or C chainsaw certification
- California Class A or B driver's license
- Ability to interpret assessor parcel maps and identify property boundaries

How to Apply

Submit a letter explaining your interest in the field of natural resource management/restoration and your qualifications, along with a current resume, to Lance Farrell, Land Management Program Assistant. Submittal via e-mail is preferred. Hard copies may be sent to:

California Tahoe Conservancy
 1061 Third Street
 South Lake Tahoe, California 96150
 Attention: Lance Farrell

Contact Person

Lance Farrell, Land Management Program (530) 543-6073,
lfarrell@tahoe.ca.gov

Secondary Contact

Jeff Miller, Land Management Program (530) 543-6051, jmiller@tahoe.ca.gov

Please Note

The Conservancy does not provide housing. Employee will be responsible for securing housing in the South Lake Tahoe area.

Length of season may be modified due to inclement weather and/or workload demands. All positions are contingent upon funding.

Final Filing Date

Final filing date for this position is **March 2, 2010**.

Interviews will be conducted beginning **March 8, 2010**.

Starting date:

Crew Leader Training: **March 30-31, 2009**

Season Start: **May 31, 2010**

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