



<b>Position</b>	<b>Conservation Crew Leader – Restoration Crew</b> <b>Assistant Conservation Crew Leader – Restoration Crew</b>
<b>Location</b>	South Lake Tahoe, California
<b>Starting Salary</b>	<b>Crew Leader:</b> \$16.31 per hour (plus paid sick and vacation leave, health benefits, and PERS eligibility) <b>Assistant Crew Leader:</b> \$14.23 per hour (plus paid sick and vacation leave, and PERS eligibility)
<b>Duration</b>	May 21, 2012 – November 1, 2012 (season dates weather and/or workload dependant)
<b>Primary Duties</b>	<p><b><u>This is a labor-intensive and physically demanding position,</u></b> serving as Crew Leader or Assistant Crew Leader for a six-person crew on California Tahoe Conservancy natural resource projects.</p> <p>Daily job duties may include, but are not limited to:</p> <ul style="list-style-type: none"><li>• Supervision of a six-person crew</li><li>• Organization and motivation of crew for maximum productivity and efficiency</li><li>• Implementation of daily and weekly work plans</li><li>• Detailed daily record keeping</li><li>• Coordination with program supervisors and staff</li><li>• Conflict resolution between crew members</li><li>• Implementation of routine safety talks and training sessions</li><li>• Primary transport responsibilities for crew members and equipment to and from work sites in State vehicles</li><li>• Operation of tools and equipment including chainsaws, chippers, brush cutters, various power/hand tools, and heavy equipment</li><li>• Care, maintenance, and security of State tools, property, and equipment</li><li>• Project/warehouse maintenance</li><li>• Identification of property boundaries/marketing project areas</li><li>• Ecological restoration and re-vegetation projects</li><li>• Soil erosion control</li><li>• Road and trail removal and stabilization</li><li>• Fence construction/maintenance</li></ul> <p>Applicants must demonstrate their ability to provide professional, mature leadership in stressful, physically demanding situations.</p>
<b>Required Qualifications</b>	<ul style="list-style-type: none"><li>• Excellent communication skills</li><li>• Demonstrated understanding of leadership principles</li><li>• Demonstrated ability to motivate a team for optimum productivity and efficiency</li></ul>

- Demonstrated skills in conflict identification and resolution/problem solving
- Demonstrated skills in public relations
- Demonstrated organizational skills
- Ability to work safely and cooperatively in a group setting under a variety of working conditions
- Ability to perform manual labor in rough terrain, lift heavy objects, and work for extended periods of time in various weather conditions
- Possession of a valid driver's license, with clean driving record

**Desirable  
Qualifications**

- Background in ecological restoration, natural resources management, or land management, preferably in a leadership capacity
- Ability to drive a tow vehicle
- Familiarity with operation and maintenance of chainsaws, wood chippers, hand tools, heavy equipment, etc.
- Class A, B, or C chainsaw certification
- California Class A or B driver's license
- Ability to interpret assessor parcel maps and identify property boundaries
- Background in heavy equipment operation

**How to Apply**

Submit a letter explaining your interest in the field of natural resource management/restoration and your qualifications for this position, along with a current resume and TRCD application to nmeyer@tahoe.ca.gov. Submittal via e-mail is preferred.

Hard copies may be sent to:

Tahoe Resource Conservation District  
870 Emerald Bay Road  
South Lake Tahoe, California 96150  
Attention: Nick Meyer

**Contact  
Person**

Nick Meyer, Land Management Program  
(530) 543-6073  
nmeyer@tahoe.ca.gov

**Please Note**

The Conservancy does not provide housing. Employee will be responsible for securing housing in the South Lake Tahoe area.

Length of season may be modified due to inclement weather and/or workload demands. All positions are contingent upon funding.

**Final Filing  
Date**

Final filing date for this position is **March 2nd, 2012.**

Interviews will be conducted beginning **March 7th, 2012.**

*Starting date: **May 21, 2012***

**TAHOE RCD • EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. • IT IS THE OBJECTIVE OF THE TAHOE RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS**

