



<b>Position</b>	<b>Conservation Crew Leader – Land Management Crew</b> <b>Assistant Conservation Crew Leader – Land Management Crew</b>
<b>Location</b>	South Lake Tahoe, California
<b>Starting Salary</b>	<b>Crew Leader:</b> \$16.31 per hour (plus paid sick and vacation leave, , and health benefits) <b>Assistant Crew Leader:</b> \$14.23 per hour (plus paid sick and vacation leave)
<b>Duration</b>	<b>Crew Leader Training:</b> March 30-31, 2010 <b>Season:</b> May 3, 2010 – October 28, 2010 (Field season dates are weather and workload dependant)
<b>Primary Duties</b>	<b><u>This is a labor-intensive and physically demanding position,</u></b> serving as Crew Leader or Assistant Crew Leader for a six-person crew on California Tahoe Conservancy natural resource and maintenance projects. Primary projects include general property maintenance and urban lot forest fuel hazard reduction.

Daily job duties may include, but are not limited to:

- Supervision of a six-person crew
- Implementation of daily and weekly work plans
- Coordination with program supervisors and staff
- Conflict resolution between crew members
- Operation of tools and equipment including chainsaws, chippers, brush cutters, and various power/hand tools
- Transporting crew members and equipment to and from work sites in State vehicles
- Implementation of routine safety talks and training sessions
- Care, maintenance, and security of State tools, property, and equipment
- Property maintenance
- Fence construction/maintenance
- Project/warehouse maintenance
- Identifying property boundaries/markings project areas
- Conifer tree removal for aspen stand enhancement
- Roping/rigging for safe tree removal
- Ecological restoration and re-vegetation projects
- Soil erosion control
- Road and trail removal and stabilization

Applicants must demonstrate their ability to provide professional, mature leadership in stressful, physically demanding situations.

- Required Qualifications**
- Excellent communication skills
  - Demonstrated understanding of leadership principles
  - Demonstrated ability to motivate a team for optimum productivity and efficiency
  - Demonstrated skills in conflict identification and resolution/problem solving
  - Demonstrated skills in public relations
  - Demonstrated organizational skills
  - Ability to work safely and cooperatively in a group setting under a variety of working conditions
  - Ability to perform manual labor in rough terrain, lift heavy objects, and work for extended periods of time in various weather conditions
  - Possession of a valid California Driver's License, with clean driving record

- Desirable Qualifications**
- Background in ecological restoration, natural resources management, or land management, preferably in a leadership role
  - Ability to drive a tow vehicle
  - Familiarity with operation and maintenance of chainsaws, wood chippers, hand tools, rigging equipment, etc.
  - Class A, B, or C chainsaw certification
  - California Class A or B driver's license
  - Ability to interpret assessor parcel maps and identify property boundaries

**How to Apply** Submit a letter explaining your interest in the field of natural resource/property management and your qualifications, along with a current resume to Lance Farrell, Land Management Program Assistant. Submittal via e-mail is preferred. Hard copies may be sent to:

California Tahoe Conservancy  
1061 Third Street  
South Lake Tahoe, California 96150  
Attention: Lance Farrell

**Contact Person** Lance Farrell, Land Management Program (530) 543-6073, [lfarrell@tahoe.ca.gov](mailto:lfarrell@tahoe.ca.gov)

**Secondary Contact** Jeff Miller, Land Management Program (530) 543-6051, [jmiller@tahoe.ca.gov](mailto:jmiller@tahoe.ca.gov)

**Please Note** The Conservancy does not provide housing. Employee will be responsible for securing housing in the South Lake Tahoe area.

Length of season may be modified due to inclement weather and/or workload demands. All positions are contingent upon funding.

**Final Filing  
Date**

Final filing date for this position is **March 2, 2010**.

Interviews will be conducted beginning **March 8, 2010**.

***Starting date:***

Crew Leader Training: **March 30-31, 2009**

Season Start: **May 3, 2010**

**CALIFORNIA STATE GOVERNMENT • EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. • IT IS THE OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.**